You witness, suspect or are told about possible abuse in an athletics setting.

Is a child in immediate danger or in need of medical attention?

NO → **Is there a trained Welfare Officer available?**

YES → Seek appropriate medical advice. Inform doctor or paramedic that the matter relates to child protection

Is there a trained Welfare Officer available?

NO → Refer immediately to Children's Social Care (social services) and/or Police and notify scottishathletics Welfare Lead, Jim Goldie. Keep a detailed record at each stage and send a copy to

YES → Refer to Welfare Officer at nearest available point?

Refer immediately to Children's Social Care (social services) and/or Police and notify scottishathletics Welfare Lead, Jim Goldie. Keep a detailed record at each stage and send a copy to

Above agencies will share information, notify appropriate organisations and individuals and conduct investigations

Case Management Group(CMG) will consider the case immediately if the concern does not satisfy statutory thresholds for taking further action or Athletics' procedures will be suspended pending the outcome of any statutory investigation and processes. Irrespective of the outcome of any criminal or civil or child protection investigation the CMG will consider the need for disciplinary action/sanctions.

Notification to relevant agencies and enforcement, including Independent Safeguarding Authority for possible barring

An appeal may be placed by the person in question

Outcome 1 - Appeal dismissed (sanction remains)

Outcome 2 - Appeal allowed or allowed in part (sanction may be removed or altered)

Please ensure that you complete an incident report form and keep complete records at every stage of your involvement. Please forward a COPY of all documentation to UKA and Home Country Lead Welfare Officers

scottishathletics

safeguarding in sport
stay safe and have fun